

WHEN A CRITICAL INCIDENT ARISES:

PROTECT YOURSELF!

Write the following Garrity protection on your statements and reports.

"On _____ (date) _____, (time) at _____ (place) I was ordered by _____ (superior officer, name & rank) to submit this report (statement) as a condition of continued employment. In view of possible job forfeiture, I have no alternative but to abide by this order and to submit this compelled report (statement).

It is my belief and understanding that this report (statement) will not and can not be used against me by any governmental agency or related entity in any subsequent proceedings, other than disciplinary proceedings within the confines of the department itself.

For any and all other purposes, I hereby assert my constitutional right to remain silent under the FIFTH and FOURTEENTH AMENDMENT to the UNITED STATES CONSTITUTION and any other rights prescribed by Michigan laws. Further, I rely specifically upon the protection afforded me under the doctrines set forth in Garrity v New Jersey, 385 US 493 (1967), Gardner v Broderick, 392 US 273 (1968), and their progeny, should this report (statement) be used for any other purpose of whatsoever kind or description."

This assertion of rights applies to my report/statement/ answers to questions in # _____.

Supervisor Date Officer _____
Date

Witness Date

* Invoke the Garrity protection on your statement or report whenever you are compelled to submit a report/statement, under threat of discipline, in any incident which may result in a criminal investigation especially shootings, use of force and pursuit situations.